



Waterford Mennonite Church | January 14, 2018

buzz

Pastor Cindy's Four Year Review and Evaluation

In accordance with Waterford Mennonite Church policy, Ministry Leadership Council (MLC) has requested a committee to prepare for and coordinate the major review carried out for our pastors every four years. This is actually past due for Pastor Cindy who has been here five years. The purpose of this review is to provide a means of feedback from the congregation that will assist the pastor's own self-evaluation of ministry, with the goal of promoting personal growth and development of pastoral gifts, and strengthening of the ministries of the church as a whole. The emphasis is placed on "building up," "strengthening" and "supporting" for ongoing tasks, and is not tied to a vote on continued employment at Waterford.

With this in mind, everyone in the congregation will have opportunity to provide their feedback, either through a short form which you will find in your mailboxes by January 21, or a more detailed evaluation which will be invited from various members who have experienced Cindy's ministry more closely through their work with her on Ministry Teams and other areas of her pastoral ministry. We encourage all these **forms to be returned to John Birkey's mail box by February 4** in order for the evaluation to proceed in a timely way and to be fully complete before Pastor Cindy's sabbatical later this year. Individual responses will not be shared with Cindy, but your name is needed by the Review Committee on your form in case there is need to contact you for the sake of further clarification of written comments.

Thank you for contributing to this important process. Please feel free to discuss any individual questions with members of the Review Committee.

–Neil Amstutz, Anne Lehman, John Birkey, Liz Gingrich, Ron Guengerich (Congregational Coach)

Save the Dates

Want to learn more about how to support vulnerable immigrants? Waterford's HOPE Team is planning two training sessions for church people who want to learn more and possibly get more involved, in response to a proposed immigration detention center in our county. Both events will take place at the church facility.

- **Sunday afternoon, Jan. 28, 4 to 6 pm** – An awareness-raising session to update you on immigration issues in general, the proposed detention facility process in particular, and various ways you can get more involved to make a difference.
- **Saturday morning, Feb. 3, 9:30 to 12:30** – A training session on how to become an ally or an advocate with practical skills you can use, wisdom for attending or actively participating at public events and rallies, and practice in nonviolent forms of witness

More details on these events will be coming next week in the Buzz.

–HOPE Team (Bill Swartzendruber, Neil Amstutz, Katie Misz, Anna Smucker, Jane Otto, Bob Breneman, Gilberto Perez, Melissa Chupp)

Depot MCC Thrift Shops Reach \$1 Million in Sales

Thanks for your part in helping the Depot MCC Thrift Shops reach \$1 million in sales in 2017! MCC Thrift Shops raise much-needed funds to support the work of partners around the world in relief, development and peace projects. Whether you donate items, volunteer your time or shop, your contributions help MCC share God's love and compassion for all in the name of Christ. Thank you for helping us reach this significant milestone!



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- Jan Oostland
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- Courtney Shetler
Custodian
- Irma Perez
Custodian

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Pastoral Team Leader
- Katie Misz
Pastor of Family Life
- Velma Swartz
Pastor of Senior Ministries
- Cindy Voth
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The *Waterford Buzz* is normally published weekly for members of Waterford Mennonite Church. Items for inclusion should be given to the editor by 5 p.m. Monday preceding publication.

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Receiving New Members

Pastoral team and Ministry Leadership Council recommend to the congregation the following persons for membership reception by transfer:

- JE and Katie Misz, from Durham Mennonite Church, North Carolina
- Phil and Liz Habecker, from First Baptist Church of Goshen

Katie and JE are grateful that full membership here was not a prerequisite for their active ministries with Waterford youth and children since September 2016. Phil and Liz have been attending Waterford for over a year now and have also joined in numerous aspects of congregational life. We look forward to receiving them as members in the 2nd worship service today, January 14.



Cathy Hochstetler Update

After surgery September 18, 2017 when abdominal cancerous tumors, bladder and appendix were removed, I was beginning to regain some of my strength and energy -- until recently when another abdominal tumor appeared. This led to CT & PET scans. This week my doctor confirmed the tumors are an aggressive cancer and that surgery is not an option. Plans are to pursue infusions, which are meant to build up my immune system to better counteract cancer cells forming, and also to do radiation to keep the tumors from becoming larger. This will enable me to continue walking and living as best I can with limitations I'm experiencing now and in the future.

It's been a difficult journey for both Russ and I and the road ahead seems daunting. But we have the assurance that "God never leaves nor forsakes us" (Joshua 1:5b). Thank you for your support in the past. We know you will continue your love for us through your prayers and your caring ways.

—Cathy & Russ Hochstetler

Ron Weirich and Dane Yoder practice their parts as Wisdom and Wonder for second service during the Christmas season. Carol Lehman and Daphcar Lehman also performed as Wisdom and Wonder for the first service.